

**Lifeway** research

# Hispanic American Church Study

**REPORT OF STATISTICALLY SIGNIFICANT DIFFERENCES IN RESPONSES  
FOR 10 SUBGROUPS OF PASTORS AND CHURCHES**

Sponsored by Lifeway Recursos, Billy Graham Evangelistic Association (BGEA), and Samaritan's Purse

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# Methodology

- The online survey of 554 pastors of Hispanic Congregations in the U.S. was conducted September 12 – November 1, 2023
- Respondents were invited by individual denominations and networks (see following slide). Invitations were primarily made by email providing pastors with a link to the online survey
- Each respondent was screened to ensure they were the senior pastor or the pastor of the Hispanic campus or Spanish-speaking congregation
- Respondents were screened to ensure the congregation was a Hispanic or multiethnic church or a Spanish-speaking worship service or campus within a non-Hispanic church (Pastors of a campus or Spanish-speaking worship service were instructed to only answer for that campus/service)
- Only congregations that are at least 50% Hispanic were included
- Slight weights were used to adjust for varying response rates across denominations
- The completed sample is 554 surveys
- The sample provides 95% confidence that the sampling error does not exceed  $\pm 5.2\%$  This margin of error accounts for the effect of weighting
- Margins of error are higher in sub-groups.

# More Acculturated $\geq 5$ Less Acculturated $< 5$

**Acculturation Score = Immigration Score + Language Score**

## **Immigration Score**

Congregation % Born Outside US \*1

Congregation % Born in US but parent(s) born outside US\*2.5

Congregation % Born in US and both parents born in US\*5

SUM of the above divided by 100

## **Language Score**

Worship service(s) All in Spanish and not translation to English= 1

Worship service(s) All in Spanish or Separate services And with translation to English =2

All Bilingual or Separate services with no translation= 3

Worship service(s) All in English or Separate services And with translation to Spanish =4

Worship service(s) All in English with no Spanish translation =5

# Significant Differences

Church

Region

Congregation Type

Average Attendance

Acculturated

Pastor

Age

Gender

Education Level

Employment Status

Self-identified Evangelical/Mainline

Immigration Generation

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# Significant Statistical Differences

Comparisons were made to determine if there are any significant statistical differences among region, congregation type, worship service attendance, and acculturated status (more or less like the American culture, see p.3).

REGION	CONGREGATION TYPE	AVERAGE ATTENDANCE	ACCULTURATED
Northeast	Hispanic church	0-49	More acculturated
Midwest	Multiethnic church	50-99	Less acculturated
South	Spanish language congregation within a non-Hispanic church	100-249	
West		250+	
Puerto Rico			

Note: Region is defined by the US Census locations

# Significant Differences

Comparisons were made to determine if there are any significant statistical differences among age, gender, education, employment, self-identified Evangelical or Mainline, and immigration generation of the pastor.

AGE	GENDER	EDUCATION	EMPLOYMENT	SELF-IDENTIFIED	GENERATION
18-39	Male	High School graduate or less	Full-time	Evangelical	1 <sup>st</sup> Generation (Born outside of the U.S.)
40-49	Female	Some college	Part-time	Mainline	2 <sup>nd</sup> Generation (Born in U.S., one or both parents born outside U.S.)
50-64		Bachelor's Degree	Bi-vocational		3 <sup>rd</sup> Generation+ (Born in U.S. and so were parents)
65+		Graduate Degree	Volunteer		

## Q14 “What language(s) are used to lead your worship services?”

- Those in Puerto Rico are the most likely to select “All in Spanish” (99%)
- Those in the Midwest (74%) and South (73%) are more likely to select “All in Spanish” than those in the Northeast (48%) and West (59%)
- Those at multiethnic churches are the least likely to select “All in Spanish” (19%)
- Those at multiethnic churches are the most likely to select “All Bilingual” (47%)
- Those at churches with average attendance of 0-49 are the most likely to select “All in Spanish” (81%) followed by those with attendance of 50-99 (72%), 100-249 (58%) and 250+ (40%)
- Those at less acculturated churches are more likely to select “All in Spanish” than those at more acculturated churches (78% v. 27%)
- Those at more acculturated churches are more likely to select “All Bilingual” than those at less acculturated churches (42% v. 12%)

## Q14 “What language(s) are used to lead your worship services?” *continued*

- Those who are High School Graduates or less (84%) are more likely to select “All in Spanish” than those with a Bachelor’s Degree (65%) or with a Graduate Degree (65%)
- Those employed part-time (94%) are more likely to select “All in Spanish” than those who are full-time (64%), bi-vocational (72%), and volunteers (68%)
- 2<sup>nd</sup> generation pastors are the least likely to select “All in Spanish” (40%) and the most likely to select “All Bilingual” (33%) and “Separate services for Spanish, English, and/or Bilingual” (21%)



## Q15 “Does your church offer translation each week of the language used in worship?”

- Those in the West (28%) are more likely to select “Yes, translation into English” than those in the Midwest (15%)
- Those at multiethnic churches are the most likely to select “Yes, translation into Spanish” (12%)
- Those at churches with average attendance of 0-49 (90%) are more likely to select “No translation” than those at churches with attendance of 50-99 (73%), 100-249 (64%), and 250+ (52%)
- Those at more acculturated churches are more likely to select “Yes, translation into Spanish” than those at less acculturated churches (14% v. 0%)
- Those at less acculturated churches are more likely to select “Yes, translation into English” than those at more acculturated churches (25% v. 6%)

## Q15 “Does your church offer translation each week of the language used in worship?” *continued*

- Those who are High School Graduates or less (30%) or with a Bachelor’s Degree (28%) are more likely to select “Yes, translation into English” than those with a Graduate Degree (18%)
- 3<sup>rd</sup> generation+ pastors (80%) are more likely to select “No translation” than 2<sup>nd</sup> generation pastors (64%)
- 2<sup>nd</sup> generation pastors are the most likely to select “Yes, translation into Spanish” (16%)

## **Q16 “What is the primary facility where your church currently conducts worship services?”**

- Those in Puerto Rico (95%) are more likely to select “Church building” than those in the Northeast (78%)
- Those at a Spanish language congregation (92%) are more likely to select “Church building” than those at a multiethnic church (80%)
- Those at churches with average attendance of 0-49 are the least likely to select “Church building” (71%)
- Those employed full-time (87%) are more likely to select “Church building” than those who volunteer (76%)

## Q17 “How would you best describe the worship style of your church?”

- Those in Puerto Rico (43%) are more likely to select “Contemporary” than those in the Northeast (16%), South (21%), and West (20%)
- Those in the Northeast (32%) and West (33%) are more likely to select “Pentecostal” than those in the Midwest (14%)
- Those at multiethnic churches (29%) are more likely to select “Pentecostal” than those at a Spanish language congregation (14%)
- Those at multiethnic churches are the least likely to select “Traditional” (3%)
- Those at churches with average attendance of 0-49 (36%) are more likely to select “Blended traditional and contemporary” than those at churches with attendance of 250+ (15%)
- Those at churches with average attendance of 100-249 (30%) and 250+ (31%) are more likely to select “Contemporary” than those at churches with attendance of 0-49 (15%)
- Those at less acculturated churches are more likely to select “Traditional” than those at more acculturated churches (17% v. 7%)

## Q17 “How would you best describe the worship style of your church?” *continued*

- Those age 40-49 are the most likely to select “Pentecostal” (33%)
- Those age 18-39 (25%) and 65+ (30%) are more likely to select “Traditional” than those age 40-49 (9%)
- Females are more likely to select “Pentecostal” than males (46% v. 21%)
- Males are more likely to select “Traditional” than females (16% v. 2%)
- Males are more likely to select “Contemporary” than females (24% v. 2%)
- Those with a Graduate Degree (36%) are more likely to select “Blended traditional and contemporary” than those with a Bachelor’s Degree (20%)
- Those with a Graduate Degree are the least likely to select “Pentecostal” (10%)
- Those who are High School Graduates or less are the least likely to select “Contemporary” (8%). Those with a Bachelor’s Degree are the most likely to select “Contemporary” (32%)
- Those who are bi-vocational (37%) are more likely to select “Blended traditional and contemporary” than those who are employed part-time (15%)
- Those who volunteer are the most likely to select “Pentecostal” (50%)
- Evangelicals are more likely to select “Contemporary” than Mainlines (25% v. 12%)

## Q18 “Which of the following types of songs are sung regularly in your worship services?”

### Hymns

- Those in Puerto Rico (69%) and the South (53%) are more likely to select than those in the West (37%)
- Those at Hispanic churches (50%) are more likely to select than those at a multiethnic church (35%)
- Those at churches with average attendance of 0-49 (53%) are more likely to select than those at churches with attendance of 250+ (33%)
- Those age 18-39 (72%) and 65+ (61%) are more likely to select than those 40-49 (38%) and 50-64 (44%)
- Males are more likely to select than females (47% v. 32%)
- Those with a Graduate Degree are the most likely to select (58%)
- Those employed full-time (52%) are more likely to select than those who volunteer (33%)
- Mainlines are more likely to select than Evangelicals (59% v. 44%)
- 2<sup>nd</sup> generation pastors are the least likely to select (34%)

## Q18 “Which of the following types of songs are sung regularly in your worship services?”

### Praise choruses

- Those at churches with average attendance of 250+ are the least likely to select (25%)
- Those with some college (57%) are more likely to select than those with a Bachelor’s Degree (42%)
- Those who are bi-vocational (56%) are more likely to select than those who are employed part-time (34%)

## **Q18 “Which of the following types of songs are sung regularly in your worship services?”**

### **Praise songs heard on contemporary Christian radio**

- Those at a multiethnic church (75%) are more likely to select than those at Hispanic churches (62%) and a Spanish language congregation (59%)
- Those at churches with average attendance of 250+ are the most likely to select (86%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (78% v. 61%)
- Those age 40-49 (71%) and 50-64 (68%) are more likely to select than those 65+ (41%)
- Those who volunteer (76%) are more likely to select than those who are employed full-time (60%)
- Evangelicals are more likely to select than Mainlines (68% v. 50%)
- 2<sup>nd</sup> generation pastors are the most likely to select (83%)



## Q18 “Which of the following types of songs are sung regularly in your worship services?”

### Songs with Latin rhythm

- Those in the Northeast (46%) are more likely to select than those in the Midwest (23%) and West (26%)
- Those age 65+ are the most likely to select (46%)
- Those with a Graduate Degree (37%) are more likely to select than those who are High School Graduates or less (22%) and those with some college (22%)
- Mainlines are more likely to select than Evangelicals (42% v. 28%)

## **Q18 “Which of the following types of songs are sung regularly in your worship services?”**

### **Songs written by Hispanic worship leaders**

- Those in the West are the least likely to select (25%)
- Those at churches with average attendance of 250+ (51%) are more likely to select than those at churches with attendance of 0-49 (35%) and 50-99 (32%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (44% v. 33%)
- Those age 65+ are the least likely to select (21%)
- 2<sup>nd</sup> generation pastors (48%) are more likely to select than 1<sup>st</sup> generation pastors (31%)

# Q19\_1 “How often do you include each of the following elements in your worship gatherings?”

## Congregational Singing

- No meaningful significant differences

## **Q19\_2 “How often do you include each of the following elements in your worship gatherings?”**

### **Pastoral prayer**

- Those age 65+ (97%) are more likely to select “Weekly” than those age 18-39 (86%)

## **Q19\_3 “How often do you include each of the following elements in your worship gatherings?”**

### **Prayer of intercession for the sick and needy**

- Those at Hispanic churches (89%) and multi-ethnic churches (90%) are more likely to select “Weekly” than those at a Spanish language congregation (77%)
- Those at churches with average attendance of 0-49 (89%) and 50-99 (90%) are more likely to select “Weekly” than those at churches with attendance of 100-249 (80%)
- Those age 65+ are the most likely to select “Weekly” (96%)

## Q19\_4 “How often do you include each of the following elements in your worship gatherings?”

### Congregation reciting a prayer

- Those in the West (45%) are more likely to select “Weekly” than those in the Northeast (26%) and Puerto Rico (16%)
- Those at churches with average attendance of 0-49 (43%) and 50-99 (44%) are more likely to select “Weekly” than those at churches with attendance of 100-249 (24%)
- Those at less acculturated churches are more likely to select “Weekly” than those at more acculturated churches (40% v. 29%)
- Those age 40-49 (46%) are more likely to select “Weekly” than those 50-64 (35%) and 65+ (30%)
- Females are more likely to select “Weekly” than males (53% v. 37%)
- Those who are High School Graduates or less (57%) are more likely to select “Weekly” than those with a Bachelor’s Degree (36%) or a Graduate Degree (32%)
- Those who are bi-vocational (42%) and volunteers (48%) are more likely to select “Weekly” than those who are employed full-time (32%)
- 1<sup>st</sup> generation pastors (43%) are more likely to select “Weekly” than 3<sup>rd</sup> generation+ pastors (26%)

## Q19\_5 “How often do you include each of the following elements in your worship gatherings?”

### Congregational reading

- Those at churches with average attendance of 50-99 (76%) are more likely to select “Weekly” than those at churches with attendance of 100-249 (59%) and 250+ (60%)
- Those at less acculturated churches are more likely to select “Weekly” than those at more acculturated churches (73% v. 59%)
- Females are more likely to select “Weekly” than males (86% v. 69%)
- Those who are High School Graduates or less (81%) are more likely to select “Weekly” than those with a Bachelor’s Degree (63%)
- Those who are bi-vocational (75%) are more likely to select “Weekly” than those who volunteer (61%)
- 1<sup>st</sup> generation pastors (72%) are more likely to select “Weekly” than 3<sup>rd</sup> generation+ pastors (61%)

## Q19\_6 “How often do you include each of the following elements in your worship gatherings?”

### Testimonies

- Those in the Midwest (36%) and Puerto Rico (46%) are more likely to select “Monthly” than those in the South (19%)
- Those at a Spanish language congregation (28%) are more likely to select “Less than once a quarter” than those at Hispanic churches (14%)
- Those at churches with average attendance of 0-49 (19%) and 250+ (24%) are more likely to select “Less than once a quarter” than those at churches with attendance of 50-99 (11%)
- Those age 50-64 (42%) and 65+ (52%) are more likely to select “Weekly” than those 40-49 (28%)
- Males are more likely to select “Less than once a quarter” than females (18% v. 2%)
- Those who are High School Graduates or less (49%) are more likely to select “Weekly” than those with a Bachelor’s Degree (35%) or a Graduate Degree (36%)



## Q19\_6 “How often do you include each of the following elements in your worship gatherings?”

### Testimonies *continued*

- Those employed full-time (15%) and those who are bi-vocational (13%) are more likely to select “Monthly” than those who are part-time (0%)
- 1<sup>st</sup> generation pastors (25%) and 3<sup>rd</sup> generation+ pastors (30%) are more likely to select “Monthly” than 2<sup>nd</sup> generation pastors (12%)

# Q19\_7 “How often do you include each of the following elements in your worship gatherings?”

## Scripture reading

- Those who are employed full-time (95%), bi-vocational (99%), and volunteers (97%) are more likely to select “Weekly” than those who are part-time (86%)

## Q19\_8 “How often do you include each of the following elements in your worship gatherings?”

### Greeting one another

- Those who are volunteers (98%) are more likely to select “Weekly” than those who are employed full-time (89%) and part-time (88%)

## Q19\_9 “How often do you include each of the following elements in your worship gatherings?”

### Reciting creed(s)

- Those at churches with average attendance of 0-49 (19%) are more likely to select “Weekly” than those at churches with attendance of 100-249 (7%) and 250+ (7%)
- Those age 18-39 (23%) are more likely to select “Weekly” than those age 65+ (10%)
- Females are more likely to select “Weekly” than males (30% v. 13%)
- Those who are High School Graduates or less (22%) or with some college (20%) are more likely to select than those with a Bachelor’s Degree (11%)
- Those who are employed part-time (26%) are more likely to select “Weekly” than those who are full-time (13%) and bi-vocational (12%)

# Q19\_10 “How often do you include each of the following elements in your worship gatherings?”

## Sermon

- No meaningful significant differences

## Q19\_11 “How often do you include each of the following elements in your worship gatherings?”

### Children’s stories

- Those at Hispanic churches (73%) and a multiethnic church (68%) are more likely to select “Weekly” than those at a Spanish language congregation (48%)
- Those at churches with average attendance of 50-99 (75%) and 100-249 (72%) are more likely to select “Weekly” than those at churches with attendance of 0-49 (57%)

## Q19\_12 “How often do you include each of the following elements in your worship gatherings?”

### Lord’s Supper

- Those in the Northeast (73%), West (66%), and Puerto Rico (85%) are more likely to select “Monthly” than those in the Midwest (40%) and South (52%)
- Those at Hispanic churches (61%) are more likely to select “Monthly” than those at a Spanish language congregation (44%)
- Those at churches with average attendance of 100-249 (28%) are more likely to select “Quarterly” than those at churches with attendance of 0-49 (17%)
- Males are more likely to select “Quarterly” than females (24% v. 3%)
- Those with a Bachelor’s Degree (64%) or a Graduate Degree (59%) are more likely to select “Monthly” than those who are High School Graduates or less (46%)
- Those employed full-time (16%), part-time (18%), and bi-vocational (10%) are more likely to select “Weekly” than those who volunteer (2%)
- Mainlines are more likely to select “Weekly” than Evangelicals (19% v. 9%)

# Q19\_13 “How often do you include each of the following elements in your worship gatherings?”

## Baptism

- Those in the South (47%) are more likely to select “Quarterly” than those in the West (31%)
- Those at a multiethnic church (48%) are more likely to select “Quarterly” than those at Hispanic churches (35%)
- Those at churches with average attendance of 250+ (58%) are more likely to select “Quarterly” than those at churches with attendance of 0-49 (30%) and 50-99 (40%)
- Those age 18-39 (46%) and 40-49 (42%) are more likely to select “Quarterly” than those 65+ (27%)
- Those with a Bachelor’s Degree (40%) or a Graduate Degree (47%) are more likely to select “Quarterly” than those who are High School Graduates or less (21%)



## Q19\_14 “How often do you include each of the following elements in your worship gatherings?”

### Invitation to respond or altar call

- Those in the South (71%) and West (77%) are more likely to select “Weekly” than those in the Midwest (57%)
- Those at a multiethnic church are the most likely to select “Weekly” (87%)
- Those at churches with average attendance of 50-99 (76%) and 250+ (83%) are more likely to select “Weekly” than those at churches with attendance of 0-49 (63%)
- Those age 18-39 are the most likely to select “Never” (33%)
- Those who are High School Graduates or less are the most likely to select “Weekly” (88%)
- Those who are volunteers (80%) are more likely to select “Weekly” than those who are employed part-time (56%)
- Evangelicals are more likely to select “Weekly” than Mainlines (74% v. 61%)

## **Q20 “Which of the following tools or instruments does your church use at least once a month in your worship gatherings?”**

### **Project words to songs on a screen**

- Those in the Northeast are the least likely to select (77%)
- Those at churches with average attendance of 100-249 (98%) and 250+ (98%) are more likely to select than those at churches with attendance of 0-49 (83%) and 50-99 (88%)
- Those with some college (92%) or with a Bachelor’s Degree (95%) are more likely to select than those who are High School Graduates or less (80%)
- Those employed full-time (94%) are more likely to select than those who are part-time (84%), bi-vocational (87%), and volunteers (81%)

## **Q20 “Which of the following tools or instruments does your church use at least once a month in your worship gatherings?”**

### **Hymnals**

- Those age 65+ are the most likely to select (36%)
- Those employed full-time (19%) and who are bi-vocational (19%) are more likely to select than those who are volunteers (9%)

## **Q20 “Which of the following tools or instruments does your church use at least once a month in your worship gatherings?”**

### **Project sermon notes on a screen**

- Those in the Midwest (70%) and South (57%) are more likely to select than those in the West (43%)
- Those at a multiethnic church (61%) and a Spanish language congregation (62%) are more likely to select than those at Hispanic churches (49%)
- Those at churches with average attendance of 250+ are the most likely to select (94%)
- Those age 40-49 (60%) and 50-64 (54%) are more likely to select than those 65+ (36%)
- Males are more likely to select than females (55% v. 32%)
- Those employed full-time (59%) are more likely to select than those who are bi-vocational (49%) and volunteers (42%)
- Evangelicals are more likely to select than Mainlines (57% v. 41%)

## Q20 “Which of the following tools or instruments does your church use at least once a month in your worship gatherings?”

### Show video

- Those in the South (53%) and Puerto Rico (64%) are more likely to select than those in the West (42%)
- Those at churches with average attendance of 250+ are the most likely to select (93%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (58% v. 47%)
- Those age 40-49 (56%) and 50-64 (50%) are more likely to select than those 65+ (34%)
- Those with a Bachelor’s Degree (53%) or a Graduate Degree (52%) are more likely to select than those who are High School Graduates or less (39%)
- Those employed full-time (57%) and part-time (60%) are more likely to select than those who are bi-vocational (40%) and volunteers (36%)

## Q20 “Which of the following tools or instruments does your church use at least once a month in your worship gatherings?”

### Piano or keyboard

- Those at a multiethnic church (87%) are more likely to select than those at Hispanic churches (75%)
- Those at churches with average attendance of 250+ are the most likely to select (100%) followed by those with attendance of 100-249 (92%), 50-99 (79%), and 0-49 (58%)
- Those age 40-49 (83%) are more likely to select than those 18-39 (67%) and 65+ (70%)
- Those with a Bachelor’s Degree (87%) are more likely to select than those who are High School Graduates or less (68%) or those with a Graduate Degree (73%)
- Those employed full-time (79%) and bi-vocational (78%) are more likely to select than those who are part-time (61%)
- 2<sup>nd</sup> generation pastors (87%) are more likely to select than 1<sup>st</sup> generation pastors (75%)

## **Q20 “Which of the following tools or instruments does your church use at least once a month in your worship gatherings?”**

### **Organ**

- No meaningful significant differences

## **Q20 “Which of the following tools or instruments does your church use at least once a month in your worship gatherings?”**

### **Guitar(s)**

- Those at churches with average attendance of 100-249 (90%) and 250+ (95%) are more likely to select than those at churches with attendance of 0-49 (64%) and 50-99 (78%)
- Males are more likely to select than females (80% v. 58%)
- Those with a Bachelor’s Degree are the most likely to select (86%)
- Evangelicals are more likely to select than Mainlines (81% v. 70%)



## Q20 “Which of the following tools or instruments does your church use at least once a month in your worship gatherings?”

### Drums

- Those at a multiethnic church (80%) and a Hispanic church (72%) are more likely to select than those at a Spanish language congregation (60%)
- Those at churches with average attendance of 0-49 are the least likely to select (49%)
- Those age 40-49 are the most likely to select (79%)
- Those with a Bachelor’s Degree (80%) are more likely to select than those with a Graduate Degree (66%)
- Those employed full-time (72%), bi-vocational (71%), and volunteers (78%) are more likely to select than those who are part-time (52%)
- Evangelicals are more likely to select than Mainlines (76% v. 61%)

## **Q20 “Which of the following tools or instruments does your church use at least once a month in your worship gatherings?”**

### **Other instruments**

- Those at a multiethnic church (61%) are more likely to select than those at Hispanic churches (49%)
- Those at churches with average attendance of 250+ are the most likely to select (88%)
- Those age 40-49 (61%) and 50-64 (52%) are more likely to select than those 65+ (31%)

## Q21 “Our church is equipped to serve new immigrants in our community”

- Those at churches with average attendance of 250+ (98%) are more likely to Agree than those at churches with attendance of 0-49 (85%)
- Those at less acculturated churches are more likely to Agree than those at more acculturated churches (92% v. 77%)
- Those age 18-39 are the most likely to Disagree (28%)

## **Q22 “It is important for our church to show the love of God to our community in ways that meet people’s tangible needs.”**

- No meaningful significant differences

## **Q23 “Our congregation always has the financial resources we need to support the ministries we consider essential.”**

- Those in Puerto Rico (83%) are more likely to Agree than those in the Northeast (56%)
- Those at churches with average attendance of 100-249 (80%) are more likely to Agree than those at churches with attendance of 0-49 (61%) and 50-99 (70%)
- Those age 65+ (79%) are more likely to Agree than those age 18-39 (60%)
- Those with a Graduate Degree (32%) are more likely to Disagree than those with some college (21%)
- Those who are volunteers (38%) are more likely to Disagree than those who are employed full-time (26%) and bi-vocational (24%)

## **Q24 “Having the money to meet my family’s basic needs is a constant concern for me.”**

- Those in the Midwest (72%) and South (65%) are more likely to Agree than those in the Northeast (49%)
- Those at a multiethnic church (71%) are more likely to Agree than those at a Spanish language congregation (55%)
- Those at churches with average attendance of 250+ are the most likely to Disagree (58%)
- Those age 50-64 (68%) are more likely to Agree than those 65+ (52%)
- Those with some college are the most likely to Agree (75%)
- Those employed full-time (37%) are more likely to Disagree than those who are bi-vocational (27%)

## **Q26 “On average, how many hours do you work at an outside job each week in addition to working as a pastor?”**

- Those age 40-49 (65%) are more likely to select “More than 40 hours” than those 50-64 (43%)
- Those with a Bachelor’s Degree (62%) are more likely to select “More than 40 hours” than those with some college (37%)

## **Q27 “What are the reason(s) you are working an outside job in addition to working as a pastor?”**

**It is a financial necessity for my family**

- No meaningful significant differences



## **Q27 “What are the reason(s) you are working an outside job in addition to working as a pastor?”**

### **It helps the church financially**

- Those with a Graduate Degree (55%) are more likely to select than those with a Bachelor’s Degree (35%)

## **Q27 “What are the reason(s) you are working an outside job in addition to working as a pastor?”**

### **I can better identify with the population I want to reach**

- Those at churches with average attendance of 50-99 (31%) are more likely to select than those at churches with attendance of 0-49 (16%)

## **Q27 “What are the reason(s) you are working an outside job in addition to working as a pastor?”**

### **I enjoy working**

- No meaningful significant differences

## **Q27 “What are the reason(s) you are working an outside job in addition to working as a pastor?”**

### **I feel called to be bi-vocational**

- Those at a multiethnic church (40%) are more likely to select than those at Hispanic churches (17%)

## **Q27 “What are the reason(s) you are working an outside job in addition to working as a pastor?”**

### **My family needs the insurance benefits**

- Those at churches with average attendance of 0-49 (41%) are more likely to select than those at churches with attendance of 50-99 (20%)
- Those with a Graduate Degree (41%) are more likely to select than those with a Bachelor’s Degree (19%)

## **Q28 “Does your spouse have a paid job that is needed to help sustain your family’s living expenses?”**

- Those at Hispanic churches (40%) are more likely to select “No” than those at a multiethnic church (29%)
- Those at churches with average attendance of 50-99 (44%) and 100-249 (42%) are more likely to select “No” than those at churches with attendance of 0-49 (31%)
- Those at less acculturated churches are more likely to select “No” than those at more acculturated churches (40% v. 28%)
- Those age 65+ (53%) are more likely to select “No” than those 50-64 (33%)
- Males are more likely to select “No” than females (40% v. 13%)
- Those with a Bachelor’s Degree (46%) are more likely to select “No” than those with a Graduate Degree (35%)
- Those employed part-time (40%) and bi-vocational (39%) are more likely to select “Yes, and the income is essential to provide for our family” than those who are full-time (21%)
- Those employed full-time (43%) are more likely to select “No” than those who are bi-vocational (31%)
- 2<sup>nd</sup> generation pastors are the most likely to select “Yes, and the income is essential to provide for our family” (44%)

## **Q29 “In which of the following ways has being a pastor positively impacted your own life and wellbeing?”**

### **Seeing life transformation in others up close**

- Those at a Spanish language congregation (94%) are more likely to select than those at Hispanic churches (83%)

## **Q29 “In which of the following ways has being a pastor positively impacted your own life and wellbeing?”**

### **Helping families and marriages heal**

- Those at churches with average attendance of 100-249 (85%) are more likely to select than those at churches with attendance of 0-49 (74%)
- 2<sup>nd</sup> generation pastors (89%) are more likely to select than 1<sup>st</sup> generation pastors (77%)



## **Q29 “In which of the following ways has being a pastor positively impacted your own life and wellbeing?”**

### **Increasing my dependence on God**

- Those at a Spanish language congregation (92%) are more likely to select than those at a multiethnic church (77%)
- Females are more likely to select than males (94% v. 83%)
- Those who are volunteers (92%) are more likely to select than those who are employed part-time (75%)

## **Q29 “In which of the following ways has being a pastor positively impacted your own life and wellbeing?”**

### **Personal enjoyment/satisfaction doing ministry**

- Those employed full-time (81%) are more likely to select than those who are part-time (65%)

## **Q29 “In which of the following ways has being a pastor positively impacted your own life and wellbeing?”**

### **Personal enjoyment using my gifts to serve others**

- Those in the Northeast (96%) are more likely to select than those in the South (84%) and West (80%)
- Those at a Spanish language congregation (95%) are more likely to select than those at Hispanic churches (81%)
- Those with some college (87%) and with a Graduate Degree (86%) are more likely to select than those who are High School Graduates or less (73%)

## **Q29 “In which of the following ways has being a pastor positively impacted your own life and wellbeing?”**

### **Making meaningful connections with others**

- Those in the Northeast are the most likely to select (96%)

## **Q29 “In which of the following ways has being a pastor positively impacted your own life and wellbeing?”**

### **Personal spiritual growth**

- Those employed full-time (84%) and volunteers (87%) are more likely to select than those who are part-time (69%)

## **Q30 “Which of the following aspects of your family’s life are challenges that need attention today?”**

### **Balancing my time between work and home**

- Those in Puerto Rico (72%) are more likely to select than those in the West (52%)
- Those at a multiethnic church (71%) and a Spanish language congregation (68%) are more likely to select than those at Hispanic churches (53%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (67% v. 56%)
- Those age 18-39 (71%) and 40-49 (64%) are more likely to select than those 65+ (44%)
- Those with a Bachelor’s Degree (59%) or a Graduate Degree (64%) are more likely to select than those who are High School Graduates or less (42%)
- Those who are bi-vocational (69%) are more likely to select than those employed full-time (51%)
- 2<sup>nd</sup> generation pastors are the most likely to select (73%)

## **Q30 “Which of the following aspects of your family’s life are challenges that need attention today?”**

### **Personal attacks on my family**

- Those at churches with average attendance of 250+ are the most likely to select (32%)
- Those age 18-39 (25%) are more likely to select than those 65+ (11%)

## **Q30 “Which of the following aspects of your family’s life are challenges that need attention today?”**

### **Expectations that the pastor’s family is perfect**

- Those at churches with average attendance of 250+ are the least likely to select (11%)
- Those age 18-39 (38%) and 40-49 (33%) are more likely to select than those 65+ (16%)
- Females are more likely to select than males (52% v. 25%)
- Those who are volunteers (40%) are more likely to select than those employed full-time (25%) and bi-vocational (26%)



## **Q30 “Which of the following aspects of your family’s life are challenges that need attention today?”**

### **People’s unrealistic expectations of the pastor’s spouse who is not on staff**

- Those at a Spanish language congregation (31%) are more likely to select than those at Hispanic churches (20%)
- Those age 18-39 (32%) are more likely to select than those 65+ (16%)
- Those employed full-time (25%) are more likely to select than those who are part-time (9%)

## **Q30 “Which of the following aspects of your family’s life are challenges that need attention today?”**

### **Children’s faith**

- Those in the Northeast (39%) are more likely to select than those in the Midwest (20%)
- Those age 50-64 (34%) are more likely to select than those 40-49 (22%)
- Those who are High School Graduates or less are the most likely to select (45%)

## **Q30 “Which of the following aspects of your family’s life are challenges that need attention today?”**

### **Relationship with my children**

- Those in the Northeast (31%) are more likely to select than those in the Midwest (12%)
- Those at a multiethnic church (27%) are more likely to select than those at Hispanic churches (17%)
- Males are more likely to select than females (20% v. 7%)
- Those who are High School Graduates or less (28%) are more likely to select than those with a Bachelor’s Degree (16%)

## Q30 “Which of the following aspects of your family’s life are challenges that need attention today?”

### Marriage

- Those in the South (24%) are more likely to select than those in the Midwest (10%)
- Those age 40-49 (22%) and 50-64 (24%) are more likely to select than those 65+ (9%)
- Those who are High School Graduates or less are the most likely to select (33%)
- 1<sup>st</sup> generation pastors (24%) are more likely to select than 3<sup>rd</sup> generation+ pastors (14%)

# Q31 “Which of the following aspects of your emotional wellbeing are challenges you face in your ministry as a pastor?”

## Depression

- No meaningful significant differences

# Q31 “Which of the following aspects of your emotional wellbeing are challenges you face in your ministry as a pastor?”

## Discouragement

- Those at a multiethnic church (49%) are more likely to select than those at Hispanic churches (26%)
- Those at churches with average attendance of 0-49 (40%) are more likely to select than those at churches with attendance of 50-99 (28%) and 250+ (24%)
- Those with a Graduate Degree are the most likely to select (40%)
- Those who are bi-vocational (37%) are more likely to select than those who are volunteers (21%)

# Q31 “Which of the following aspects of your emotional wellbeing are challenges you face in your ministry as a pastor?”

## Distractions

- Those in the South (30%) are more likely to select than those in the West (17%)
- Those at churches with average attendance of 100-249 (34%) are more likely to select than those at churches with attendance of 0-49 (21%) and 50-99 (23%)
- Those age 18-39 (35%) are more likely to select than those 65+ (18%)
- Those with a Bachelor’s Degree (29%) or a Graduate Degree (30%) are more likely to select than those who are High School Graduates or less (14%) and those with some college (16%)
- Those employed full-time (28%) and bi-vocational (26%) are more likely to select than those who are volunteers (13%)

# Q31 “Which of the following aspects of your emotional wellbeing are challenges you face in your ministry as a pastor?”

## Loneliness or lack of friendships

- Those in Puerto Rico (49%) are more likely to select than those in the South (28%)
- Those age 40-49 (43%) are more likely to select than those 50-64 (25%) and 65+ (24%)
- Those who are High School Graduates or less are the least likely to select (19%)



# Q31 “Which of the following aspects of your emotional wellbeing are challenges you face in your ministry as a pastor?”

## Stress

- Those at a multiethnic church (64%) are more likely to select than those at Hispanic churches (42%)
- Those age 18-39 (67%) and 40-49 (52%) are more likely to select than those 65+ (36%)
- Those with a Bachelor’s Degree (50%) or a Graduate Degree (54%) are more likely to select than those who are High School Graduates or less (33%) and those with some college (37%)
- 2<sup>nd</sup> generation pastors are the most likely to select (61%)

# Q31 “Which of the following aspects of your emotional wellbeing are challenges you face in your ministry as a pastor?”

## Anxiety or worry

- Those in the Northeast (45%) are more likely to select than those in the Midwest (23%)
- Those at a multiethnic church (50%) are more likely to select than those at Hispanic churches (30%) and at a Spanish language congregation (30%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (42% v. 32%)
- Those age 65+ are the least likely to select (16%)
- Those with a Graduate Degree (39%) are more likely to select than those who are High School Graduates or less (23%)
- Those who are bi-vocational (39%) are more likely to select than those who are volunteers (25%)
- 2<sup>nd</sup> generation pastors (44%) are more likely to select than 1<sup>st</sup> generation pastors (30%)

## **Q31 “Which of the following aspects of your emotional wellbeing are challenges you face in your ministry as a pastor?”**

### **Lack of day-to-day happiness**

- Those in the Northeast are the most likely to select (19%)

## **Q32 “Which of the following dynamics of your congregation do you find challenging in your ministry as a pastor?”**

### **People’s apathy or lack of commitment**

- Those in the Midwest are the least likely to select (50%)
- Those at churches with average attendance of 50-99 are the most likely to select (82%)
- Those who are High School Graduates or less are the least likely to select (53%)
- Those who are bi-vocational (75%) and volunteers (81%) are more likely to select than those who are employed part-time (55%)

## **Q32 “Which of the following dynamics of your congregation do you find challenging in your ministry as a pastor?”**

### **Church members wanting things that compete with my vision for the church**

- 1<sup>st</sup> generation pastors (22%) are more likely to select than 3<sup>rd</sup> generation+ pastors (10%)

## **Q32 “Which of the following dynamics of your congregation do you find challenging in your ministry as a pastor?”**

### **People’s unrealistic expectations/demands of the pastor**

- Those in the Midwest (39%) are more likely to select than those in Puerto Rico (18%)
- Those at a multiethnic church (41%) are more likely to select than those at Hispanic churches (27%)
- Those at churches with average attendance of 250+ (46%) are more likely to select than those at churches with attendance of 50-99 (28%) and 100-249 (27%)
- Those age 18-39 (41%) and 40-49 (39%) are more likely to select than those 50-64 (26%) and 65+ (18%)
- 2<sup>nd</sup> generation pastors are the most likely to select (43%)

## **Q32 “Which of the following dynamics of your congregation do you find challenging in your ministry as a pastor?”**

### **Relational difficulties with people in our congregation**

- Those at churches with average attendance of 50-99 (16%) and 100-249 (15%) are more likely to select than those at churches with attendance of 250+ (2%)
- Those with a Bachelor’s Degree (16%) or a Graduate Degree (13%) are more likely to select than those with some college (5%)
- Those who are employed full-time (13%) and bi-vocational (14%) are more likely to select than those who are volunteers (2%)

## **Q32 “Which of the following dynamics of your congregation do you find challenging in your ministry as a pastor?”**

### **Relational difficulties with ministry colleagues, staff, or peers**

- No meaningful significant differences



## **Q32 “Which of the following dynamics of your congregation do you find challenging in your ministry as a pastor?”**

### **Resistance to change in the church**

- Those in Puerto Rico are the most likely to select (59%)
- Those at churches with average attendance of 50-99 (39%) are more likely to select than those at churches with attendance of 0-49 (26%)
- Males are more likely to select than females (34% v. 16%)
- Those employed full-time (39%) are more likely to select than those who are bi-vocational (29%) and volunteers (14%)

## **Q32 “Which of the following dynamics of your congregation do you find challenging in your ministry as a pastor?”**

### **Personal attacks on me or my leadership**

- Those in the Midwest are the least likely to select (5%)
- Those at a multiethnic church (27%) are more likely to select than those at Hispanic churches (18%) and a Spanish language congregation (13%)
- Those age 40-49 are the most likely to select (31%)
- 2<sup>nd</sup> generation pastors are the most likely to select (24%)

## **Q33 “Please select all the aspects of physical wellbeing that you find challenging in your ministry as a pastor.”**

### **Avoiding over-commitment and overwork**

- Those in the Northeast (62%) and South (47%) are more likely to select than those in the West (33%)
- Those at a multiethnic church (61%) are more likely to select than those at Hispanic churches (37%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (52% v. 41%)
- Those with a Graduate Degree (49%) are more likely to select than those who are High School Graduates or less (33%)
- Those employed full-time (46%) and bi-vocational (45%) are more likely to select than those who are volunteers (27%)
- 2<sup>nd</sup> generation pastors (54%) are more likely to select than 1<sup>st</sup> generation pastors (40%)

## **Q33 “Please select all the aspects of physical wellbeing that you find challenging in your ministry as a pastor.”**

### **Consistently exercising**

- Those in the South (61%) and Puerto Rico (72%) are more likely to select than those in the Midwest (46%)
- Those at churches with average attendance of 100-249 (67%) are more likely to select than those at churches with attendance of 0-49 (55%) and 250+ (41%)
- Those age 40-49 (61%) are more likely to select than those 65+ (46%)
- Those with a Graduate Degree (64%) are more likely to select than those with a Bachelor’s Degree (52%)
- 2<sup>nd</sup> generation pastors (66%) are more likely to select than 3<sup>rd</sup> generation+ pastors (49%)

## **Q33 “Please select all the aspects of physical wellbeing that you find challenging in your ministry as a pastor.”**

### **Taking one day each week to get away from ministerial work and rest**

- Those in the Northeast (59%) and South (52%) are more likely to select than those in the West (41%)
- Those at a multiethnic church (58%) are more likely to select than those at Hispanic churches (45%)
- Those age 40-49 (57%) and 50-64 (49%) are more likely to select than those 65+ (34%)
- Those with a Graduate Degree (54%) are more likely to select than those who are High School Graduates or less (39%)
- Those who are bi-vocational (56%) are more likely to select than those who are volunteers (41%)

## **Q33 “Please select all the aspects of physical wellbeing that you find challenging in your ministry as a pastor.”**

### **Facing ongoing sickness or frequent sickness**

- Those at a Spanish language congregation (23%) are more likely to select than those at Hispanic churches (11%) and a multiethnic church (11%)
- Those at churches with average attendance of 0-49 (14%) and 50-99 (17%) are more likely to select than those at churches with attendance of 100-249 (7%) and 250+ (2%)
- Females are more likely to select than males (27% v. 11%)
- Those with some college (20%) are more likely to select than those with a Graduate Degree (10%)
- 2<sup>nd</sup> generation pastors (17%) are more likely to select than 3<sup>rd</sup> generation+ pastors (6%)

## **Q33 “Please select all the aspects of physical wellbeing that you find challenging in your ministry as a pastor.”**

### **Eating right**

- Those in the South (42%) are more likely to select than those in the West (28%)
- Those at a multiethnic church (49%) are more likely to select than those at Hispanic churches (31%)
- Males are more likely to select than females (37% v. 18%)
- Those with a Graduate Degree (42%) are more likely to select than those with some college (29%) and those with a Bachelor’s Degree (29%)
- Those who are volunteers are the least likely to select (18%)

## **Q33 “Please select all the aspects of physical wellbeing that you find challenging in your ministry as a pastor.”**

### **Consistently getting enough sleep**

- Those in the Midwest (57%) are more likely to select than those in the West (40%)
- Those employed full-time (44%) and bi-vocational (52%) are more likely to select than those who are volunteers (30%)



## **Q33 “Please select all the aspects of physical wellbeing that you find challenging in your ministry as a pastor.”**

### **Taking time to relax and have fun away from work**

- Those in the Midwest are the least likely to select (33%)
- Those at a multiethnic church (62%) and a Spanish language congregation (59%) are more likely to select than those at Hispanic churches (45%)
- Those age 40-49 (51%) and 50-64 (54%) are more likely to select than those 65+ (35%)
- Those who are High School Graduates or less are the least likely to select (29%)
- 2<sup>nd</sup> generation pastors (61%) are more likely to select than 3<sup>rd</sup> generation+ pastors (43%)

## Q34 “Which of the following are personal areas that you find challenging today?”

### Financial difficulties or concerns

- Those in the South (49%) are more likely to select than those in the West (36%)
- Those at churches with average attendance of 0-49 (51%) and 100-249 (44%) are more likely to select than those at churches with attendance of 250+ (26%)
- Those age 65+ are the least likely to select (22%)
- Those who are High School Graduates or less (51%) or with a Graduate Degree (47%) are more likely to select than those with some college (36%)

## **Q34 “Which of the following are personal areas that you find challenging today?”**

### **Disconnected from neighbors and/or local community**

- Those in the Northeast (30%) and South (23%) are more likely to select than those in the West (14%)
- Those at a Spanish language congregation (30%) are more likely to select than those at a multiethnic church (16%)
- Those at churches with average attendance of 0-49 (25%) are more likely to select than those at churches with attendance of 250+ (9%)
- Those with a Graduate Degree (25%) are more likely to select than those who are High School Graduates or less (12%)

## Q34 “Which of the following are personal areas that you find challenging today?”

### Lack of job security

- Those at churches with average attendance of 0-49 (16%) are more likely to select than those at churches with attendance of 100-249 (7%) and 250+ (2%)
- Those age 18-39 (26%) and 40-49 (15%) are more likely to select than those 50-64 (8%) and 65+ (3%)

## Q34 “Which of the following are personal areas that you find challenging today?”

### Lack of intimacy with God or spiritual growth

- Those in the Northeast (30%) are more likely to select than those in the South (16%) and West (15%)
- Those at churches with average attendance of 250+ are the least likely to select (2%)
- Those who are bi-vocational (23%) are more likely to select than those who are employed part-time (5%)
- 2<sup>nd</sup> generation pastors (27%) are more likely to select than 1<sup>st</sup> generation pastors (15%)

## Q34 “Which of the following are personal areas that you find challenging today?”

### Resisting temptations

- Those at churches with average attendance of 250+ are the least likely to select (2%)
- Males are more likely to select than females (16% v. 2%)
- Those with a Bachelor’s Degree (15%) or a Graduate Degree (19%) are more likely to select than those with some college (6%)
- Those who are bi-vocational (21%) are more likely to select than those employed full-time (13%) and volunteers (7%)

## **Q34 “Which of the following are personal areas that you find challenging today?”**

### **Difficulty forgiving people who have wronged me**

- No meaningful significant differences

## Q35 “Do you meet at least once a month and openly share your struggles with any of the following?”

### A mentor

- Those in the Midwest (36%) are more likely to select than those in the South (20%)
- Those at churches with average attendance of 0-49 (27%) and 100-249 (28%) are more likely to select than those at churches with attendance of 50-99 (18%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (36% v. 21%)
- Those age 65+ are the least likely to select (8%)
- Those employed full-time (29%) are more likely to select than those who are volunteers (14%)
- 3<sup>rd</sup> generation+ pastors (34%) are more likely to select than 1<sup>st</sup> generation pastors (21%)



## Q35 “Do you meet at least once a month and openly share your struggles with any of the following?”

### A counselor

- Those in a multiethnic church (17%) are more likely to select than those in Hispanic churches (4%)
- Those in the Northeast (18%) are more likely to select than those in the South (5%) and West (5%)
- Those at churches with average attendance of 250+ are the most likely to select (29%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (24% v. 3%)

## Q35 “Do you meet at least once a month and openly share your struggles with any of the following?”

### A close friend

- Those in Puerto Rico (46%) are more likely to select than those in the South (27%) and West (20%)
- Those at churches with average attendance of 250+ are the most likely to select (45%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (39% v. 23%)
- Females are more likely to select than males (38% v. 25%)

## **Q35 “Do you meet at least once a month and openly share your struggles with any of the following?”**

### **Another leader at your church**

- Those at a multiethnic church are the least likely to select (4%)
- Those with a Bachelor’s Degree (17%) are more likely to select than those who are High School Graduates or less (7%)
- Those employed full-time (15%) are more likely to select than those who are volunteers (5%)

## Q35 “Do you meet at least once a month and openly share your struggles with any of the following?”

### Your spouse

- Those at churches with average attendance of 250+ are the most likely to select (83%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (61% v. 49%)
- Those who are volunteers (63%) are more likely to select than those who are employed part-time (35%) and bi-vocational (47%)

## Q35 “Do you meet at least once a month and openly share your struggles with any of the following?”

### Another pastor

- Those age 18-39 are the most likely to select (64%)
- Males are more likely to select than females (39% v. 12%)
- Those who are High School Graduates or less (46%) are more likely to select than those with some college (31%)

**Q35 “Do you meet at least once a month and openly share your struggles with any of the following?”**

**A Bible study group in your church**

- No meaningful significant differences

## **Q37 “Which of the following best describes the population your congregation seeks to minister to as you conduct service projects or ongoing service ministries?”**

- Those in Puerto Rico (89%), the Northeast (58%) and West (47%) are more likely to select “All people in the community” than those in the Midwest (30%)
- Those at a multiethnic church are the most likely to select “All people in the community” (85%)
- Those at churches with average attendance of 0-49 are the most likely to select “All Hispanic people in the community” (57%)
- Those at more acculturated churches are more likely to select “All people in the community” than those at less acculturated churches (78% v. 38%)
- Males are more likely to select “All Hispanic people in the community” than females (48% v. 29%)

## **Q37 “Which of the following best describes the population your congregation seeks to minister to as you conduct service projects or ongoing service ministries?” continued**

- Those with a Bachelor’s Degree (56%) or a Graduate Degree (47%) are more likely to select “All Hispanic people in the community” than those with some college (32%)
- 1<sup>st</sup> generation pastors (51%) and 3<sup>rd</sup> generation+ pastors (43%) are more likely to select “All Hispanic people in the community” than 2<sup>nd</sup> generation (25%) pastors



## **Q38 “In which, if any, of the following ways has your church served your community in the last year?”**

### **Tutoring school kids**

- Those age 65+ (18%) are more likely to select than those age 40-49 (5%) and 50-64 (7%)

## **Q38 “In which, if any, of the following ways has your church served your community in the last year?”**

### **Volunteering to provide foster care**

- Those at churches with average attendance of 250+ are the most likely to select (15%)

## Q38 “In which, if any, of the following ways has your church served your community in the last year?”

### Supporting local schools

- Those at a multiethnic church (42%) are more likely to select than those at Hispanic churches (16%) and a Spanish language congregation (20%)
- Those at churches with average attendance of 250+ are the most likely to select (59%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (38% v. 17%)
- Those age 65+ are the least likely to select (9%)
- Those with a Bachelor’s Degree (24%) or a Graduate Degree (24%) are more likely to select than those with some college (12%)
- Those employed full-time (27%) and bi-vocational (19%) are more likely to select than those who are volunteers (8%)
- 2<sup>nd</sup> generation pastors (37%) and 3<sup>rd</sup> generation+ pastors (29%) are more likely to select than 1<sup>st</sup> generation pastors (16%)

## Q38 “In which, if any, of the following ways has your church served your community in the last year?”

### Feeding the hungry

- Those in the Northeast are the most likely to select (73%)
- Those at churches with average attendance of 250+ (70%) are more likely to select than those at churches with attendance of 0-49 (49%) and 50-99 (48%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (70% v. 49%)
- Those age 50-64 (57%) are more likely to select than those 40-49 (46%)
- Those employed full-time (59%) and volunteers (58%) are more likely to select than those who are part-time (36%) and bi-vocational (43%)

## Q38 “In which, if any, of the following ways has your church served your community in the last year?”

### Clothing the poor

- Those in the Northeast (60%) and Midwest (53%) are more likely to select than those in the West (38%)
- Those at a multiethnic church (62%) are more likely to select than those at Hispanic churches (40%)
- Those at churches with average attendance of 0-49 are the least likely to select (32%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (56% v. 42%)
- Those age 50-64 (48%) are more likely to select than those 18-39 (28%)
- Those with a Graduate Degree are the most likely to select (53%)
- Those employed full-time (48%) and volunteers (57%) are more likely to select than those who are bi-vocational (35%)

## Q38 “In which, if any, of the following ways has your church served your community in the last year?”

### Helping the elderly

- Those in Puerto Rico are the most likely to select (54%)
- Those at churches with average attendance of 250+ are the most likely to select (56%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (42% v 28%)
- Those with a Graduate Degree (38%) are more likely to select than those who are High School Graduates or less (22%) and those with a Bachelor’s Degree (25%)
- Those employed full-time (38%) are more likely to select than those who are bi-vocational (24%) and volunteers (20%)

## **Q38 “In which, if any, of the following ways has your church served your community in the last year?”**

### **Helping people find employment**

- Those in the Midwest are the most likely to select (58%)
- Those at churches with average attendance of 50-99 (43%) are more likely to select than those at churches with attendance of 0-49 (32%)

## **Q38 “In which, if any, of the following ways has your church served your community in the last year?”**

### **Helping people find housing**

- Those in the Midwest are the most likely to select (55%)
- Those at a multiethnic church (34%) and a Spanish language congregation (47%) are more likely to select than those at Hispanic churches (24%)
- Those age 40-49 (34%) are more likely to select than those age 18-39 (14%)
- Those at churches with average attendance of 250+ are the most likely to select (58%)



## Q38 “In which, if any, of the following ways has your church served your community in the last year?”

### Helping disaster victims

- Those in Puerto Rico are the most likely to select (49%)
- Those at a multiethnic church (32%) are more likely to select than those at Hispanic churches (13%)
- Those at churches with average attendance of 250+ (32%) are more likely to select than those at churches with attendance of 0-49 (11%) and 50-99 (16%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (29% v. 14%)
- Those with a Bachelor’s Degree (19%) or a Graduate Degree (19%) are more likely to select than those who are High School Graduates or less (6%)
- Those employed full-time (18%) and bi-vocational (20%) are more likely to select than those who are part-time (2%)
- 2<sup>nd</sup> generation pastors (25%) are more likely to select than 1<sup>st</sup> generation pastors (15%)

## **Q38 “In which, if any, of the following ways has your church served your community in the last year?”**

### **Sheltering the homeless**

- Those at churches with average attendance of 250+ (22%) are more likely to select than those at churches with attendance of 0-49 (6%) and 50-99 (7%)

## **Q38 “In which, if any, of the following ways has your church served your community in the last year?”**

### **Meeting with people in prisons**

- Those at a multiethnic church (18%) and a Spanish language congregation (20%) are more likely to select than those at Hispanic churches (10%)
- Those at churches with average attendance of 250+ are the most likely to select (32%)

## **Q38 “In which, if any, of the following ways has your church served your community in the last year?”**

### **Providing aid for mothers of newborns**

- Those in the Northeast (25%), Midwest (19%), and South (22%) are more likely to select than those in the West (9%)
- Those at a multiethnic church (25%) are more likely to select than those at Hispanic churches (14%)
- Those at churches with average attendance of 100-249 (23%) are more likely to select than those at churches with attendance of 0-49 (14%) and 50-99 (14%)

## **Q38 “In which, if any, of the following ways has your church served your community in the last year?”**

### **Offering after school programs**

- No meaningful significant differences

## **Q38 “In which, if any, of the following ways has your church served your community in the last year?”**

### **Providing marriage counseling**

- Those in the Northeast (71%) and Midwest (68%) are more likely to select than those in the West (52%)
- Those at churches with average attendance of 0-49 are the least likely to select (43%)
- Those who are High School Graduates or less are the least likely to select (39%)
- Those employed full-time are the most likely to select (68%)

## Q38 “In which, if any, of the following ways has your church served your community in the last year?”

### Giving back-to-school materials to children

- Those in the Northeast (66%) and South (51%) are more likely to select than those in the West (28%)
- Those at a multiethnic church (63%) and a Spanish language congregation (57%) are more likely to select than those at Hispanic churches (36%)
- Those at churches with average attendance of 250+ are the most likely to select (73%) and those with attendance of 0-49 are the least likely to select (31%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (64% v. 38%)
- Those age 50-64 (49%) are more likely to select than those 65+ (34%)
- Those with a Graduate Degree (48%) are more likely to select than those who are High School Graduates or less (29%)
- Those employed full-time (47%) are more likely to select than those who are part-time (23%)
- 2<sup>nd</sup> generation pastors (60%) and 3<sup>rd</sup> generation+ pastors (50%) are more likely to select than 1<sup>st</sup> generation pastors (38%)

## **Q38 “In which, if any, of the following ways has your church served your community in the last year?”**

### **Providing recovery or addiction ministries/groups**

- Those in the Midwest (19%) are more likely to select than those in the West (9%)
- Those at a multiethnic church (17%) and a Spanish language congregation (18%) are more likely to select than those at Hispanic churches (8%)
- Those at churches with average attendance of 100-249 (18%) and 250+ (22%) are more likely to select than those at churches with attendance of 0-49 (7%) and 50-99 (8%)



**Q39 “In which, if any, of the following ways has your church served immigrants in your community in the last year?”**

**Teaching job skills**

- No meaningful significant differences

## **Q39 “In which, if any, of the following ways has your church served immigrants in your community in the last year?”**

**Meeting information needs (e.g., where to find housing, stores, services, etc.)**

- Those in Puerto Rico are the least likely to select (14%)
- Those at a multiethnic church (72%) and a Spanish language congregation (72%) are more likely to select than those at Hispanic churches (47%)
- Those at churches with average attendance of 50-99 (61%) and 250+ (70%) are more likely to select than those at churches with attendance of 0-49 (49%) and 100-249 (46%)
- Those with some college (58%) or a Graduate Degree (57%) are more likely to select than those who are High School Graduates or less (42%)
- 1<sup>st</sup> generation pastors (55%) and 2<sup>nd</sup> generation pastors (65%) are more likely to select than 3<sup>rd</sup> generation+ pastors (43%)

## **Q39 “In which, if any, of the following ways has your church served immigrants in your community in the last year?”**

### **Supplying assistance with legal and immigration issues**

- Those in the Northeast (63%) are more likely to select than those in the South (39%) and West (32%)
- Those at a multiethnic church (46%) and a Spanish language congregation (49%) are more likely to select than those at Hispanic churches (33%)
- Those at churches with average attendance of 250+ are the most likely to select (65%)
- Those with a Graduate Degree are the most likely to select (46%)
- 2<sup>nd</sup> generation pastors are the most likely to select (51%)

## **Q39 “In which, if any, of the following ways has your church served immigrants in your community in the last year?”**

### **Teaching money management**

- Those at a multiethnic church (32%) are more likely to select than those at Hispanic churches (21%)
- Those at churches with average attendance of 250+ are the most likely to select (54%)

## **Q39 “In which, if any, of the following ways has your church served immigrants in your community in the last year?”**

### **Teaching English as a Second Language classes or mentors**

- Those in the Northeast (24%), Midwest (22%), and South (23%) are more likely to select than those in the West (10%) and Puerto Rico (0%)
- Those at a Spanish language congregation (32%) are more likely to select than those at Hispanic churches (15%) and a multiethnic church (18%)
- Males are more likely to select than females (19% v. 5%)
- Those who are volunteers (31%) are more likely to select than those employed full-time (15%) and bi-vocational (17%)
- 1<sup>st</sup> generation pastors (20%) are more likely to select than 2<sup>nd</sup> generation pastors (9%)

## Q39 “In which, if any, of the following ways has your church served immigrants in your community in the last year?”

### Providing rides or transportation

- Those in the Midwest are the most likely to select (62%)
- Those at a multiethnic church (55%) and a Spanish language congregation (54%) are more likely to select than those at Hispanic churches (35%)
- Those at churches with average attendance of 250+ (57%) are more likely to select than those at churches with attendance of 0-49 (37%) and 50-99 (39%)
- Those at less acculturated churches are more likely to select than those at more acculturated churches (45% v. 27%)
- Those age 40-49 (50%) are more likely to select than those 50-64 (36%)
- Those who are employed part-time are the most likely to select (68%)
- 1<sup>st</sup> generation pastors (44%) are more likely to select than 3<sup>rd</sup> generation+ pastors (31%)

## **Q40 “How have these service activities impacted your church's teaching, evangelism, and discipleship efforts in the last year?”**

### **Showed God's love to the community**

- Those at a multiethnic church are the most likely to select (85%)
- Those at churches with average attendance of 250+ are the most likely to select (92%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (82% v. 71%)
- Males are more likely to select than females (74% v. 56%)
- Those with a Bachelor's Degree (78%) or a Graduate Degree (77%) are more likely to select than those who are High School Graduates or less (55%)

## **Q40 “How have these service activities impacted your church's teaching, evangelism, and discipleship efforts in the last year?”**

### **Increased people’s openness to discuss and listen to what the church has to say**

- Those in the Northeast (55%), South (46%), and Puerto Rico (56%) are more likely to select than those in the West (35%)
- Those at a multiethnic church (52%) and a Spanish language congregation (55%) are more likely to select than those at Hispanic churches (40%)
- Those at churches with average attendance of 250+ (63%) are more likely to select than those at churches with attendance of 0-49 (38%) and 50-99 (40%)
- Those with a Graduate Degree (51%) are more likely to select than those who are High School Graduates or less (35%) and with some college (36%)



## **Q40 “How have these service activities impacted your church's teaching, evangelism, and discipleship efforts in the last year?”**

### **Led to individuals accepting Christ as their savior**

- Those at multiethnic churches (66%) are more likely to select than those at a Spanish language congregation (50%)
- Those at churches with average attendance of 100-249 (68%) and 250+ (78%) are more likely to select than those at churches with attendance of 0-49 (45%) and 50-99 (52%)
- Those age 40-49 (59%) and 50-64 (57%) are more likely to select than those age 18-39 (39%)
- Those with a Bachelor's Degree (62%) are more likely to select than those with some college (47%)
- Evangelicals are more likely to select than Mainlines (59% v. 45%)

## **Q40 “How have these service activities impacted your church's teaching, evangelism, and discipleship efforts in the last year?”**

### **Built new friendships with people in the community**

- Those at a multiethnic church (72%) and a Spanish language congregation (68%) are more likely to select than those at Hispanic churches (52%)
- Those at churches with average attendance of 250+ (78%) are more likely to select than those at churches with attendance of 0-49 (54%) and 50-99 (53%)
- Those with a Bachelor’s Degree (62%) or with a Graduate Degree (64%) are more likely to select than those who are High School Graduates or less (38%)
- Those employed full-time (61%) are more likely to select than those who are bi-vocational (51%)

## **Q40 “How have these service activities impacted your church's teaching, evangelism, and discipleship efforts in the last year?”**

### **Led to new families visiting our church**

- Those in the Midwest (74%) are more likely to select than those in the West (58%)
- Those at churches with average attendance of 250+ are the most likely to select (86%)
- Males are more likely to select than females (65% v. 45%)

## **Q40 “How have these service activities impacted your church's teaching, evangelism, and discipleship efforts in the last year?”**

### **Allowed us to share the Gospel message occasionally**

- Those at churches with average attendance of 100-249 (59%) and 250+ (66%) are more likely to select than those at churches with attendance of 0-49 (45%)
- Those age 65+ (61%) are more likely to select than those 18-39 (41%)
- Those employed full-time (59%) are more likely to select than those who are part-time (39%) and bi-vocational (46%)

## **Q40 “How have these service activities impacted your church's teaching, evangelism, and discipleship efforts in the last year?”**

### **Always included a presentation of the Gospel message**

- Those in the Northeast (56%) are more likely to select than those in the South (39%) and West (30%)
- Those at churches with average attendance of 100-249 (49%) and 250+ (51%) are more likely to select than those at churches with attendance of 0-49 (33%) and 50-99 (32%)
- Those with a Graduate Degree (43%) are more likely to select than those who are High School Graduates or less (29%)

## **Q40 “How have these service activities impacted your church's teaching, evangelism, and discipleship efforts in the last year?”**

**Has led to little or no impact that we have seen**

- No meaningful significant differences

## **Q41 “What are the biggest challenges your church faces in serving your local community?”**

**We do not have enough workers to go out and serve the community.**

- Those at a Spanish language congregation (61%) are more likely to select than those at Hispanic churches (48%)
- Those at churches with average attendance of 0-49 are the most likely to select (66%)

## **Q41 “What are the biggest challenges your church faces in serving your local community?”**

### **We do not have adequate facilities.**

- Those in the Midwest (38%) are more likely to select than those in Puerto Rico (17%)
- Those at Hispanic churches (35%) are more likely to select than those at a Spanish language congregation (22%)
- Those at churches with average attendance of 0-49 are the most likely to select (41%)
- Those age 40-49 (39%) are more likely to select than those 50-64 (27%)
- Those who are High School Graduates or less (41%) are more likely to select than those with a Graduate Degree (28%)
- Those who are bi-vocational (38%) and volunteers (39%) are more likely to select than those employed full-time (26%)
- 1<sup>st</sup> generation pastors (33%) are more likely to select than 2<sup>nd</sup> generation pastors (21%)



## **Q41 “What are the biggest challenges your church faces in serving your local community?”**

### **We do not have the financial resources.**

- Those in Puerto Rico are the least likely to select (25%)
- Those at churches with average attendance of 0-49 (60%) and 50-99 (59%) are more likely to select than those at churches with attendance of 100-249 (38%) and 250+ (36%)
- Those who are bi-vocational (59%) are more likely to select than those employed full-time (48%)
- 2<sup>nd</sup> generation pastors are the most likely to select (67%)

## **Q41 “What are the biggest challenges your church faces in serving your local community?”**

**We do not have leaders to take responsibility for it.**

- Those at churches with average attendance of 250+ are the least likely to select (28%)
- Those employed full-time (50%) and bi-vocational (51%) are more likely to select than those who are volunteers (33%)

## **Q41 “What are the biggest challenges your church faces in serving your local community?”**

### **We lack the resources to offer any immigration legal help.**

- Those at a multiethnic church (57%) are more likely to select than those at Hispanic churches (46%)
- Those at churches with average attendance of 0-49 (52%) and 50-99 (56%) are more likely to select than those at churches with attendance of 100-249 (38%)
- Those age 40-49 (58%) are more likely to select than those 18-39 (39%) and 65+ (37%)
- Those who are High School Graduates or less (61%) are more likely to select than those with a Graduate Degree (47%)
- Those who are bi-vocational (60%) and volunteers (60%) are more likely to select than those employed full-time (42%) and part-time (37%)
- 2<sup>nd</sup> generation pastors (58%) are more likely to select than 3<sup>rd</sup> generation+ pastors (41%)

## Q41 “What are the biggest challenges your church faces in serving your local community?”

### Devoting the time required is difficult.

- Those in the Midwest are the most likely to select (61%)
- Those at churches with average attendance of 250+ are the most likely to select (67%)
- Those age 40-49 (51%) and 50-64 (46%) are more likely to select than those 65+ (26%)
- Those with a Bachelor’s Degree (45%) or with a Graduate Degree (48%) are more likely to select than those who are High School Graduates or less (31%)
- Those employed full-time (44%) and bi-vocational (51%) are more likely to select than those who are part-time (23%)
- 3<sup>rd</sup> generation+ pastors (53%) are more likely to select than 1<sup>st</sup> generation pastors (41%)

## **Q41 “What are the biggest challenges your church faces in serving your local community?”**

### **We need to train more people for this work.**

- Those at churches with average attendance of 250+ (73%) are more likely to select than those at churches with attendance of 0-49 (51%) and 50-99 (56%)
- Those age 40-49 (62%) are more likely to select than those 65+ (44%)

## **Q41 “What are the biggest challenges your church faces in serving your local community?”**

### **Many of our people are among those who need help.**

- Those in the Midwest (39%) and South (34%) are more likely to select than those in the West (24%)
- Those at churches with average attendance of 0-49 (37%) and 50-99 (31%) are more likely to select than those at churches with attendance of 250+ (13%)
- Those at less acculturated churches are more likely to select than those at more acculturated churches (33% v. 21%)
- Those who are bi-vocational (36%) and volunteers (37%) are more likely to select than those employed full-time (25%)

## **Q41 “What are the biggest challenges your church faces in serving your local community?”**

### **We lack knowledge of employment and housing opportunities.**

- Those at a Spanish language congregation (30%) are more likely to select than those at a multiethnic church (17%)
- Those who are High School Graduates or less (34%) are more likely to select than those with a Graduate Degree (19%)
- 1<sup>st</sup> generation pastors (25%) are more likely to select than 3<sup>rd</sup> generation+ pastors (13%)

## Q46 “What types of theological education have you completed?”

### Church-based school courses

- Those in the Northeast (44%) and Midwest (36%) are more likely to select than those in the South (23%) and West (22%)
- Those with some college (35%) or with a Bachelor’s Degree (29%) are more likely to select than those with a Graduate Degree (20%)
- Those who are volunteers (39%) are more likely to select than those employed full-time (22%) and bi-vocational (26%)
- 2<sup>nd</sup> generation pastors (38%) are more likely to select than 1<sup>st</sup> generation pastors (23%)



## Q46 “What types of theological education have you completed?”

### Bible Institute

- Those in the Northeast (58%) and West (58%) are more likely to select than those in the South (41%) and in Puerto Rico (18%)
- Those at a multiethnic church (55%) are more likely to select than those at a Spanish language congregation (36%)
- Those age 40-49 (55%) are more likely to select than those 18-39 (38%) and 65+ (38%)
- Those with a Graduate Degree are the least likely to select (30%)
- Those who are volunteers (58%) are more likely to select than those employed full-time (42%)
- 1<sup>st</sup> generation pastors (51%) and 2<sup>nd</sup> generation pastors (50%) are more likely to select than 3<sup>rd</sup> generation+ pastors (33%)

## **Q46 “What types of theological education have you completed?”**

### **Bible College courses**

- Those at churches with average attendance of 0-49 are the least likely to select (20%)
- Those who are High School Graduates or less are the least likely to select (3%)
- Those with a Bachelor’s Degree are the most likely to select (56%)

## Q46 “What types of theological education have you completed?”

### Seminary courses

- Those in the Midwest (53%) and South (48%) are more likely to select than those in Puerto Rico (28%)
- Those with some college (53%) and a Bachelor’s Degree (49%) are more likely to select than those who are High School Graduates or less (32%)
- Those who are volunteers (57%) are more likely to select than those who are employed part-time (29%)
- 1<sup>st</sup> generation pastors (49%) and 2<sup>nd</sup> generation pastors (48%) are more likely to select than 3<sup>rd</sup> generation+ pastors (33%)

## Q46 “What types of theological education have you completed?”

### Seminary Master’s degree

- Those in the South (41%) and in Puerto Rico (51%) are more likely to select than those in the West (30%)
- Those at churches with average attendance of 250+ (55%) are more likely to select than those at churches with attendance of 50-99 (35%) and 100-249 (37%)
- Those with a Graduate Degree are the most likely to select (80%)
- Those who are volunteers are the least likely to select (17%)
- Mainlines are more likely to select than Evangelicals (48% v. 36%)

## Q46 “What types of theological education have you completed?”

### Seminary Doctoral degree

- Those in the Northeast (22%), South (12%), and Puerto Rico (23%) are more likely to select than those in the West (6%)
- Those at churches with average attendance of 100-249 (19%) are more likely to select than those at churches with attendance of 0-49 (7%) and 50-99 (10%)
- Those at more acculturated churches are more likely to select than those at less acculturated churches (20% v. 10%)
- Those age 50-64 (16%) are more likely to select than those age 40-49 (6%)
- Those with a Graduate Degree are the most likely to select (27%)
- Those who are volunteers are the least likely to select (1%)

**Lifeway** research

# Hispanic American Church Study

**REPORT OF STATISTICALLY SIGNIFICANT DIFFERENCES IN RESPONSES  
FOR 10 SUBGROUPS OF PASTORS AND CHURCHES**

Sponsored by Lifeway Recursos, Billy Graham Evangelistic Association (BGEA), and Samaritan's Purse

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